

# Gloucestershire Association for Voluntary and Community Action Strategic Plan 2010-13

*What we want communities in Gloucestershire to be like*

## Our Vision:

Strong communities, in which there is an independent, flexible, responsive, and sustainable Voluntary and Community Sector that achieves its full potential in service delivery, social innovation, policy analysis, campaigning and exercising its representational role.

## Our Mission:

GAVCA works to strengthen local voluntary and community action in Gloucestershire

*What GAVCA does to make the vision a reality*

*The principles and ethos that underpin our work*

## Our Values:

<p><b>Valuing</b> those who work within GAVCA, in particular the time and skills contributed by volunteers, and encouraging teamwork, personal development and support for all.</p>	<p>Being <b>accountable</b> to our members, service users, our funders, our colleagues and all other stakeholders.</p>	<p>Ensuring <b>equality</b> of access to all our services and anti-discriminatory practice in all that we do.</p>	<p>The <b>independence</b> of the voluntary sector and in particular of GAVCA, to comment on public policy, determine its own affairs and choose its own direction.</p>	<p>Treating each other and all those with whom we work with <b>respect</b>, which includes being open and honest in all communication with them.</p>
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## Our Strategic Aims:

To be THE local support organisation for voluntary & community action in Gloucestershire	To Improve local community action	To work collaboratively to re-shape volunteer support services across Gloucestershire	To communicate effectively in order increase engagement	To work collaboratively towards a shared Vision across sectors	To be an Equalities & Diversity champion	To lead by example: practical responses to Climate Change	To secure GAVCA's long term future through diversifying its Income base, having secure & sustainable accommodation and proving our worth.
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*The things we want to achieve in order to secure our vision.*

## Our Strategic Objectives:

<p>Central admin hub with satellites services in localities</p> <p>Providing leadership for GIG and other partnership structures</p>	<p>Accredited training to achieve progression routes.</p> <p>Ensuring communities have a voice</p> <p>Identifying &amp; meeting new needs through com. development and n'hood working</p> <p>organisational development support to small orgs</p> <p>promoting liaison between organisations</p> <p>Supporting quality improvement</p>	<p>Enhanced supported volunteering provision</p> <p>Work with Voluntary and community organisations to identify placements</p> <p>Closer partnership working/ mergers with other Local development and support agencies</p> <p>partnership projects with job centre&amp; other agencies</p> <p>Increasing the diversity of volunteers</p>	<p>Information services including wider use of different media</p> <p>2 way communications through internet systems</p> <p>Increased public campaigning role</p> <p>Increased GAVCA membership to 300 members</p>	<p>Assembly engagement in Partnership working to achieve cross sector vision for Gloucestershire</p> <p>To work to ensure that VCS engagement is valued by our partners.</p>	<p>Partnership work to champion and drive equalities issues and ensure that "Equalities" voices are heard.</p> <p>Become an equalities and diversity specialist "hub", bringing together individual support agencies across the county</p>	<p>Leading Voluntary and Community Sector Collective strategic response to climate change</p> <p>Achieve 25% reduction in GAVCA's carbon footprint</p>	<p>A trading arm of GAVCA</p> <p>New chargeable back office services</p> <p>New funding sources</p> <p>Earned income from an asset: as THE county community development hub</p> <p>Secure, attractive &amp; sustainable accommodation</p> <p>Changed staff structure, creating more generic roles</p>
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*The services we plan to provide in order to help us to achieve our strategic aims*

## Outcomes

<p>Effective support services across the county, making best use of available resources and skills</p>	<ul style="list-style-type: none"> <li>Enhanced capacity and sustainability of the Voluntary and Community Sector in Gloucestershire.</li> <li>Increased skills and confidence of individuals through appropriate and high quality volunteering placements.</li> <li>Effective &amp; accountable representation &amp; participation of the Voluntary and Community Sector and the wider community, contributing effectively to strategic planning and services, working within the principles of the Compact</li> </ul>	<p>Sufficient resources within GAVCA and proof of its effectiveness</p>
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